



Tamil Nadu Electricity Board Engineers' Sangam

தமிழ்நாடு மின்சார வாரிய பொறியாளர் சங்கம்

Regd. No. 124/MDS (Recognised)

(Affiliated to All India Federation of Power Diploma Engineers)

144, Electricity Avenue, Anna Salai, Chennai - 600 002.

44, Ramasamy Garden Street, Royapettah, Chennai - 600 014.

Phone : 28521968, E-mail: tnebes@yahoo.co.in

PRESIDENT
Er. A. ANTONY PADOVARAJ
9443872166

GENERAL SECRETARY
Er. V.S. SAMPATHKUMAR
9840956783

GENERAL TREASURER
Er. G. KARTHIKEYAN
9841150516

To

THE CHIEF ENGINEER / PERSONNEL,
TANGEDCO,
Chennai-600 002.

Lr.No.GS/TNEBES/F1/ D148 /2021, DT.08.01.2021.

Respected Sir,

Sub: Assistant Engineer / Junior Engineer Grade-I to Assistant Executive Engineer / Electrical Promotions - DPC Completed - Approval of Panel and issuing of Promotion Orders at the earliest - Requested - Regarding.

Ref: Letter No. 025543/141/G.1/G.11/2020-4, dated:13.05.2020

Suitability Report had been called among Assistant Engineer / Junior Engineer Grade-I for the Promotion of Assistant Executive Engineer / Electrical vide reference cited above.

Many posts in the Generation and Substations are lying vacant for quite some time and huge hardship is being faced by the personnel in shift duties and maintenance duties.

We learn that DPC formalities has been completed for the said panel and process of Panel approval is in the anvil. While we sincerely thank the Personnel Management for the same we request to expedite the process of Panel approval and issuance of promotion orders in a swift manner not only benefitting the individuals but also the Board please.

Thanking you, Sir,

Yours sincerely,


(V.S. SAMPATHKUMAR)
General Secretary.



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Chennai-600 002.

Lr.No.GS/TNEBES/F1/ D149 /2021, Dt.08.01.2021

Respected Sir,

Sub: Calling of Suitability Report for Promotion of Junior Engineer Grade-II / Civil / Particulars to be called for - Requested - Reg.

Ref: 1. Memo No : 057621/959/G.15/G.151/2016-1, Dated 22.08.2016.
2. Lr.No.GS/TNEBES/F1/ D125 /2020, Dt.16.09.2020

Vacancies persist in Junior Engineer / Civil Grade-II posts, which are not being filled up for quite a long period. Moreover many individuals in Civil Branch are eagerly awaiting their turn of promotions. Persons in Civil Branch are deeply pained that the importance and attention given to other Branches by the Personnel Management is not given to them.

Last promotion for this category was issued long ago during the year 2016 vide reference-1 cited. Board works are badly affected due to the huge vacancies in Civil Branch. Qualified Civil Diploma Engineers who are working in various cadres irrelevant to their qualification may be promoted and utilised for the upliftment of the Board.

Hence, we request the Chief Engineer / Personnel to initiate the process of calling Suitability Report for the promotions to the post of Junior Engineer / Civil Grade-II, for filling up the vacancies and also benefitting the individuals, at the earliest please.

Thanking You, Sir,

Yours Sincerely,

(V.S.SAMPATHKUMAR)
General Secretary.



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Lr.No.GS/TNEBES/F1/ D150 /2021, Dt.08.01.2021

Respected Sir,

Sub: Completion of DPC for Technical Assistant to Junior Engineer / Electrical Grade-II Promotions - Approval of panel and issuing of Promotions at the earliest - Requested Reg.

Ref: Letter No. 54993/574/G3/G31/2020-2, dated 19.09.2020.

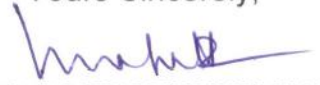
Suitability report was called for the promotions of Technical Assistant to Junior Engineer / Electrical II Grade vide reference cited above. We understand that the DPC formalities has been completed and panel is pending for approval and issuance of promotion orders.

Huge number of vacancies do exist in most of the circles and many Substations and Generating Stations are being starved of competent operating personnel.

As the promotion process is almost complete we request the Chief Engineer / Personnel to expedite the matter by according approval for the panel and issuing of Junior Engineer / Electrical Grade-II Promotions, thereby filling up the vacuum in this posts, please.

Thanking You, Sir,

Yours Sincerely,


(V.S.SAMPATHKUMAR)
General Secretary.



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Chennai-600 002.

Lr.No.GS/TNEBES/F1/ D151 /2021, Dt. 08.01.2021

Respected Sir,

Sub: Issuing of Re-designation orders for all the Junior Engineer Grade-I in Mechanical, Electrical and Civil Branches who've passed B.E. Degree in Vinayaga Missions University - Requested - Reg.

Ref: 1. Memo. No. 093901/952/G.15/G.151/2019-8, Dated: 01.09.2020
2. Lr.No.GS/TNEBES/F1/ D121 /2020, Dt.14.09.2020.

Re-designation orders as Assistant Engineer / Mechanical had been issued for select Junior Engineer Grade-I / Mechanical who had completed B.E. Degree in Vinayaga Missions University citing the orders of the Hon'ble High Court, vide reference-1 cited.

We had represented earlier vide our representation cited under reference-2 that the said Re-designation orders as Assistant Engineer has not been issued to all the qualified Junior Engineer Grade-I individuals but only for the persons who had obtained orders from the Hon'ble High Court which is in violation of the norms, principles and practice followed all along in the Board.

Any Court order obtained on principle or policy has been applied to all concerned in that matter rather than select individuals who had got direction from the Hon'ble High Court.

Hence we had requested the Chief Engineer / Personnel to consider the application of the pending eligible Junior Engineer Grade-I / Mechanical, Junior Engineer Grade-I / Electrical and Junior Engineer Grade-I / Civil persons also and issue Re-designation orders as Assistant Engineer. The matter is still pending consideration.

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We once again remind this matter to the Chief Engineer / Personnel for necessary consideration without further delay and issue Re-designation orders as Assistant Engineer for all the eligible Junior Engineer Grade-I in Mechanical, Electrical and Civil disciplines in line with the already issued orders cited under reference-1, please.

Thanking You, Sir,

Yours Sincerely,



(V.S.SAMPATHKUMAR)
General Secretary.



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Lr.No.GS/TNEBES/F1/ D152 /2021, Dt. 08.01.2021.

Respected Sir,

Sub: Issuing of Assistant Engineer / Electrical promotions by internal selection for the eligible left out persons qualified through Vinayaga Missions University and Periyar Maniammai University – Matter pending for long time – Urgent action requested - Regarding

Ref: 1. Memo No. 036905/G.13/G.131/2019, dated 29.05.2019.
2. Lr.No.GS/TNEBES/F1/ D22 & D23 /2019, Dt. 28.08.2019.
3. Lr.No.GS/TNEBES/F1/ D.84 /2020, Dt. 12.05.2020.
4. F.No. AICTE/P&AP/Misc/2020/766

Assistant Engineer / Electrical promotions by internal selection was issued to 277 persons vide reference - 1 cited above. Persons who had completed Bachelor's Degree in Engineering had applied for this Assistant Engineer post. But in that promotion list, some of the persons who had qualified through Vinayaga Missions University, Salem and Periyar Maniammai University, Vallam had been left out.

Having learnt from the Personnel Management that the promotions to these persons had been kept on hold due to lack of clarity in certain credentials of the Universities concerned, we reminded that Assistant Engineer Promotions had been issued for similar cases all along in the previous years and hence represented to do the same in the current batch also.

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After much insistence Board had requested clarification from UGC on the Universities concerned and got reply in this matter. It's almost quite long since then and the matter is still kept idle despite receipt of clarification from UGC in this regard. Numerous representations from the individuals and our Sangam had gone unheeded which is worrying. The promotions to the concerned individuals has been kept on hold for almost a couple of years which isn't quite justifiable.

Presently we learn that AICTE has sent a letter to our Board Secretary vide reference - 4 cited above which clearly states that prior to 2017 it is not mandatory for Deemed to be Universities to take AICTE approval for conducting Technical courses. The persons overlooked for Assistant Engineer promotions fall under this category and are eligible for their legitimate promotions.

Hence to do justice in the matter, we sincerely request the Chief Engineer / Personnel to take adequate steps immediately to resolve this matter and issue;

- Assistant Engineer promotions to all the eligible left out persons and
- Issue re-designation orders as Assistant Engineers for those left out persons, who had been promoted as Junior Engineer / I Grade during this intermittent period without delay, at the earliest please.

Thanking you, Sir,

Yours sincerely,


(**V.S. SAMPATHKUMAR**)
General Secretary.



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Lr.No.GS/TNEBES/F1/ D153 /2021, Dt.08.01.2021.

Respected Sir,

Sub: Calling for of Applications from eligible employees for Assistant Engineer / Electrical, Mechanical and Civil Promotions through Internal Selection – Requested - Regarding.

Ref: 1. Lr.No.GS/TNEBES/F1/ D64 /2020, Dt. 11.03.2020.
2. Lr.No.GS/TNEBES/F1/ D73 /2020, Dt. 15.04.2020.
3. Lr.No.GS/TNEBES/F1/ D103 /2020, Dt. 22.07.2020
4. Lr.No.GS/TNEBES/F1/ D126 /2020, Dt. 16.09.2020.

Assistant Engineer posts are filled up in the Board through Direct Recruitment and by Internal Selection as per the Regulations in force. Recruitment process of Assistant Engineers through Direct Recruitment had been initiated long ago which is to be geared up in the forthcoming months. Whereas the process for Internal Selection is yet to be done and due from the year 2019.

We had frequently represented in this regard to the Respected Chairman cum Managing Director and the Chief Engineer / Personnel vide references cited above. The process for the same is yet to be initiated.

Hence we request the Chief Engineer / Personnel to invite applications from the eligible employees for promotion to the post of Assistant Engineer / Electrical, Mechanical and Civil through Internal selection as per the prevalent regulation and Court directions please.

Thanking you, Sir,

Yours Sincerely,


(V.S. SAMPATHKUMAR)
General Secretary.



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Lr.No.GS/TNEBES/F1/ D155 /2021, Dt.08.01.2021

Respected Sir,

Sub: Calling of Suitability Report for Junior Engineer / Mechanical II Grade to Junior Engineer / Mechanical I Grade Promotions - Requested Reg.

Panel for Junior Engineer / Mechanical II Grade to Junior Engineer / Mechanical I Grade Promotions has been inoperative for the past three years. Despite repeated representations from our Sangam in this regard. Suitability report for this promotion is yet to be called for reasons pertinent to the administration alone.

Vacancies and backlog too exist for this category of Junior Engineer / Mechanical I Grade. Least importance in this matter is being given by the Personnel Management for quite long, because of which the individuals have been made to suffer without their legitimate promotions.

The pathetic condition in this matter is many individuals including the Non - Diploma community have retired from Board's service without getting their due promotions.

Hence presently we sincerely request the Chief Engineer / Personnel to initiate the process of calling Suitability Report for Junior Engineer / Mechanical II Grade to Junior Engineer / Mechanical I Grade Promotions and fill up the vacancies and thereby clear the backlog in Junior Engineer / Mechanical I Grade posts at the earliest please.

Thanking You, Sir,

Yours Sincerely,

(V.S.SAMPATHKUMAR)
General Secretary.